



**mkodo**  
A POLLARD BANKNOTE COMPANY

# Employee Benefits

## Benefits of being a mkodo team member

BENEFITS



Holiday Allowance (increasing with service)



Gifted day over Christmas period



Birthday off!



Flexible/hybrid working



Annual Performance bonus



Profit sharing scheme with Pollard Banknote  
(paid quarterly after one year of service)



Digital Nomad Policy



Individual training budget



Group income protection



Life Insurance



Charity/Volunteer day

## Benefits continued

BENEFITS



Discounted gift cards



Tech scheme to purchase discounted kit and pay back over 12 months



Quarterly team events



Paid sick leave (increasing with service)



Travel loan scheme



Contributory Pension



Free book of choice on joining (and annually!)



Relevant training and training budget to spend on books, courses and conferences



Employee discount in Apple stores



Employee Assistance Program



Cycle to work scheme



Home Working Expense payment on joining

## Benefits continued

BENEFITS



Free access to Pluralsight



Social activities



Annual eye test and contribution to frames/  
contact lenses



Generous refer a friend scheme



Discounted gym membership



Snacks and Friday beers provided in each office!